



BeOne Medicines Fellowship Programs

Join us in our collective
purpose against cancer

2027-2028



CANCER
HAS NO BORDERS
NEITHER
DO WE

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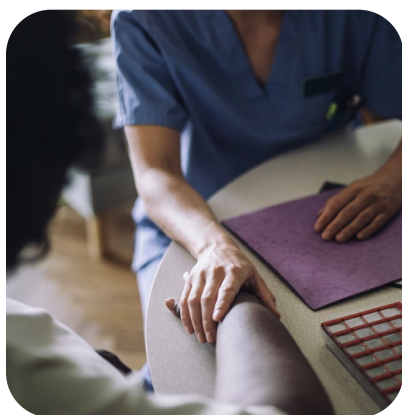
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This program has a start date of January 2027 (flexible)



A photograph of two scientists, a woman and a man, both wearing white lab coats and blue gloves, working in a laboratory. The woman is standing and looking into a microscope, while the man is seated and looking at a tablet. The background shows laboratory equipment and shelves. A large red graphic, resembling a stylized 'O' and '1', is overlaid on the bottom left of the image.

About BeOne Medicines

About BeOne Medicines

BeOne is a global oncology company driven by scientific excellence and exceptional speed to reach more patients than ever before. From the beginning, we set out to defy the status quo and reimagine how cancer therapies are discovered, developed, and delivered to the people who need them.



12k+

Colleagues globally
in over **45+** offices
on **6** continents



2.5M+

patients reached
worldwide



Our Founding

At BeOne, we are building the world's leading oncology company, driven by **scientific excellence** and **exceptional speed**, to **reach more patients than ever before**.

Our name reflects our commitment to operating as **one global team**, united by a shared purpose to redefine what's possible in cancer care and transform the future of oncology. Being part of BeOne means joining a team **united by science, driven by purpose, and relentless in its focus on patients**.

Together, we **challenge the status quo** to deliver science once thought impossible, advancing innovative therapies to reach more patients around the world.

Together, we are how the world stops cancer.



JOHN V. OYLER

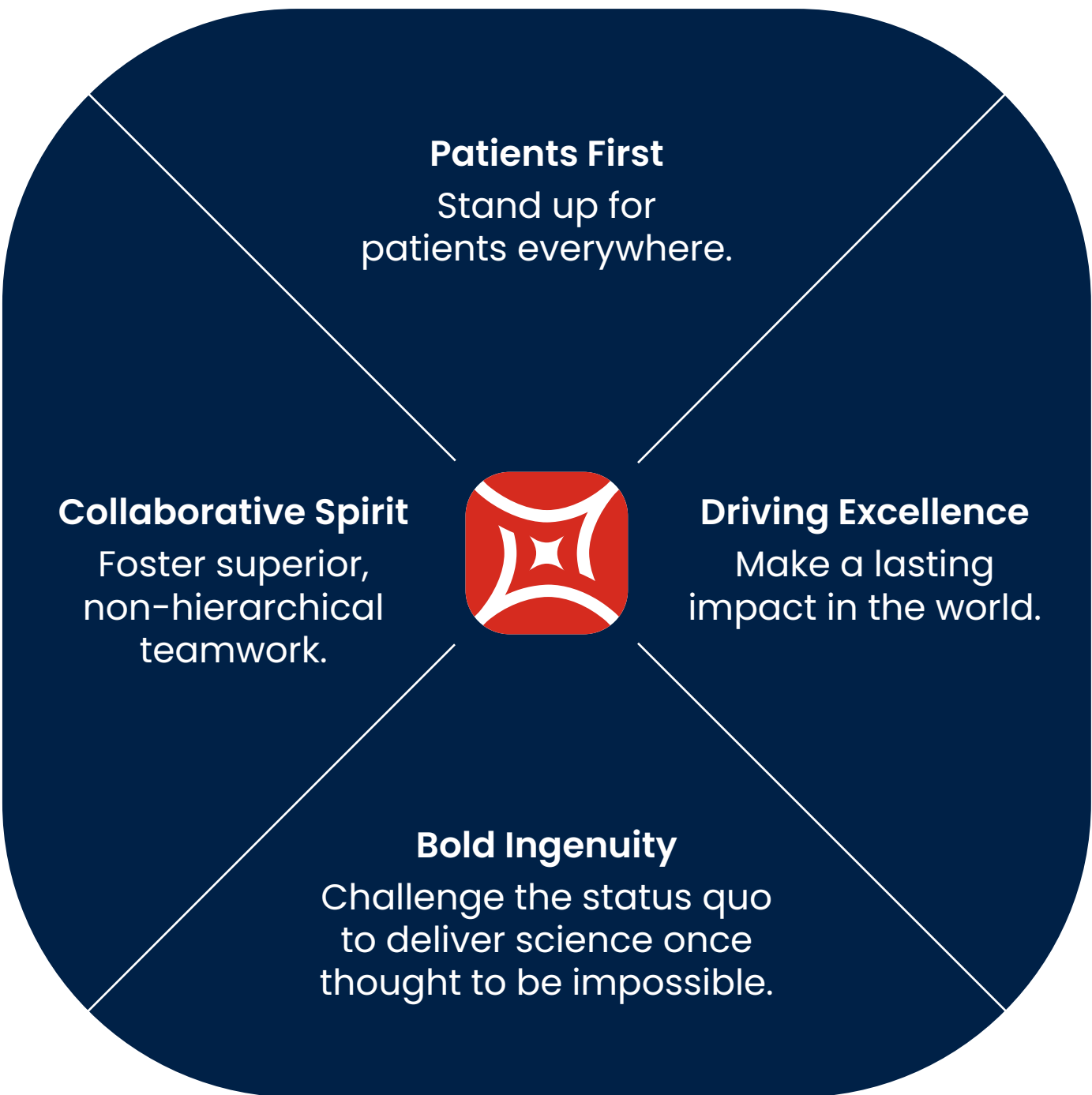
Co-Founder,
Chairman, and CEO



XIAODONG WANG

Co-Founder, Chairman of
Scientific Advisory Board

Our Values



Patients First
Stand up for
patients everywhere.

Driving Excellence
Make a lasting
impact in the world.

Bold Ingenuity
Challenge the status quo
to deliver science once
thought to be impossible.

Collaborative Spirit
Foster superior,
non-hierarchical
teamwork.

Patients First
Stand up for patients everywhere.

Driving Excellence
Make a lasting impact in the world.

Bold Ingenuity
Challenge the status quo to deliver science
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Collaborative Spirit
Foster superior, non-hierarchical teamwork.



Our Commitment to Patients

At BeOne Medicines, “patients first” is more than a core value—it’s our guiding principle. Every day, we strive to bring high-quality, innovative medicines faster to patients. It’s not enough for innovative drugs to simply exist. We want to make sure patients can access them. We also strive to support their families, caregivers, and the advocacy organizations who support them.

Our focus on patients drives everything we do.



We engage

with cancer communities around the world to gain insights to inform clinical development, disease education, awareness efforts and patient program support.

We enable

pathways to care by helping patients get the medicines they need through access and support programs.

We listen

to patients to bring their voice into research – from clinical trial design to patient-centered outcomes research – to create solutions that are most meaningful to them.

We support

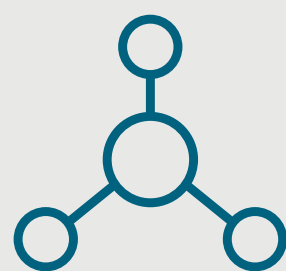
initiatives and programs that help patients live fuller, more engaged lives, including our own Talk About It program focused on cancer and mental health.



Our Differentiated Approach

Bringing Innovative Medicines to More Patients

Our world-class Research and Development organization features:



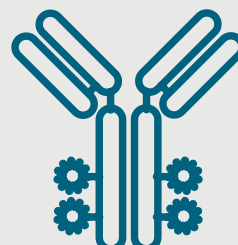
18
internally
discovered
molecules in
pipeline



35+
molecules in
commercial or
clinical stage



40+ Phase 3 or potentially
registration-enabling trials



Deep expertise in
diverse modalities

Our in-house, end-to-end ecosystem spanning research, development, manufacturing, and commercialization enables us to move with speed and precision from idea to impact.



1.2k+
oncology researchers,
one of the largest such
teams in the industry



3.8k+
global clinical development
and medical affairs colleagues



4.1k+
person global
commercial team



State-of-the-art small molecule
and biologics manufacturing and
clinical R&D capabilities globally

We conduct our own clinical trials, largely free of contract research organizations, to improve speed, cost, and quality.



190+
trials in 45+ countries and regions
(includes areas in which trials are
planned to enroll)



35k+
patients enrolled*

World-class innovation

We have a strong, deep, and innovative clinical portfolio validated by clinical results, global approvals, and major global pharma collaborations.

Driving faster and broader access to medicines

We collaborate with health systems around the world to accelerate the availability of our treatments for patients in need.

**Includes investigator-initiated trials (IITs)*



Partner of Choice

Global strategic collaborations to expand access to important oncology medicines for patients around the globe.

Cancer is too complex for any one organization to solve. We recognize the importance of strategic collaborations and have become a key partner with the best minds in academia, advocacy, biotech, and pharma around the world to bring the highest quality and most innovative therapies to more people. We team up with partners who share our patient-centric vision and our unwavering commitment to transformational science.













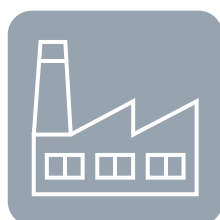
Our Global Approach to Access

At BeOne Medicines, we aim to transform the biotechnology industry. Creating innovative cancer therapies is only part of that vision — we are also working to make these potentially transformative medicines available to all those who need them worldwide.

From clinical trial enrollment to each stage of the treatment journey, we are investing in the infrastructure, partnerships, and programs to deliver innovative cancer therapies around the world, faster, reliably, and at scale.



Global access
through research
& development



Global access
through
manufacturing



Global access
through local
pathways



Global access
through
philanthropy



Global access
through community
collaboration



The Max
Foundation

THE MAX FOUNDATION

Launched in 2023, the BeOne Care Foundation's [partnership](#) with The Max Foundation provides access to medicine at no cost to patients with chronic lymphocytic leukemia (CLL) in low- and middle-income countries. By the end of 2024, the program surpassed its initial targets, reaching hundreds of patients across Armenia, Ethiopia, and Nepal. Building on this early success, BeOne Medicines, the BeOne Care Foundation, and The Max Foundation have renewed the partnership through 2028 to further expand patient access.





Global Regulatory Affairs (GRA) Fellowship

Global Regulatory Affairs (GRA) Fellowship

The BeOne Medicines GRA Fellowship is a **one-year rotational program**. By working in multiple sectors of Regulatory Affairs, the fellow will gain a holistic understanding of the evolving regulatory field and robust foundational knowledge to accelerate the start of their career.

The fellowship offers a competitive salary and benefits package and will be conducted remotely starting July 2027.





Program Structure

The GRA Fellowship program is a one-year rotational program consisting of the following rotations:

Global Regulatory Policy and Intelligence (GRPI)

- The GRPI Team delivers focused regulatory policy and intelligence to inform innovative regulatory strategy throughout the product lifecycle by analyzing the latest in health authority regulatory trends, policy initiatives, and approvals across therapeutic areas.
- The fellow will learn how timely and thorough analysis of nuances of regulatory precedents along with tracking dynamic regulatory environment is essential to successful drug development.

Global and North America Regulatory Strategy

- The Global and North America Regulatory Strategy team plans and coordinates regulatory submissions and provides guidance to the cross-functional development teams on regulatory strategy and tactics.
- The fellow will support the Regulatory Affairs Lead(s) with developing and implementing strategies for optimal regulatory development of BeOne pipeline drug development programs.

U.S. Regulatory Advertising and Promotion

- The U.S. regulatory advertising and promotion team administers the promotional review process, prepares FDA submissions for promotional materials, and provides regulatory review and oversight for promotional and non-promotional product communications.
- The fellow will learn about FDA regulatory requirements for promotion and other product related communications.

Global Labeling

- The labeling team develops and maintains global core labeling for commercial products and provides regulatory support for local labeling development and implementation.
- The fellow will learn about regulatory labeling strategy and operations, and support activities for management and governance of global and local product labeling.

GRA Fellowship Leadership



Julie Lepin

BS, MA
Senior Vice President &
Chief Regulatory Officer,
Global Regulatory Affairs



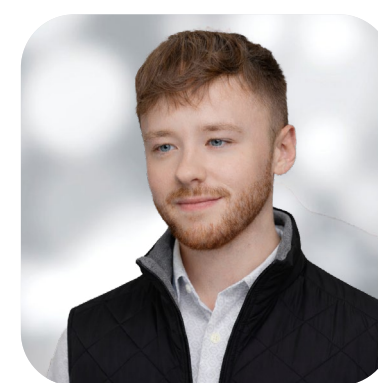
Danielle Ziernicki

BS, PharmD, RPh
Executive Director,
Head of Global Regulatory
Policy & Intelligence

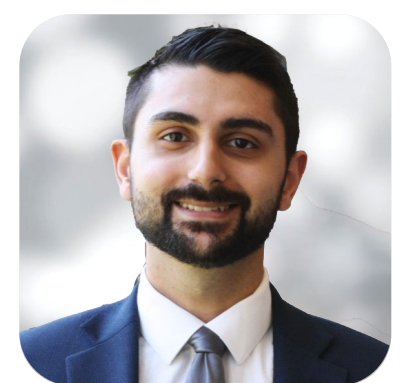
GRA Fellowship Steering Committee



**Shahreen
Sharma**
BS, PharmD, RPh



**Jeff
MacDonald**
PharmD, RPh



**Mohsan
Iftikhar**
PharmD





Eligibility/ Qualification Criteria

This program requires a **PharmD, relevant Ph.D. in life sciences, or Master's in Regulatory Affairs** completed by July 2027.

Candidates must be legally authorized to work in the United States at the time of hire. BeOne does not provide immigration sponsorship (e.g., H-1B petitions, OPT STEM Extension Support, or green card sponsorship) for fellowship positions. Fellowship positions are administered through BeOne's designated employment-of-record partner. All candidates must satisfy applicable employment eligibility verification (Form I-9) requirements.



Required Application Materials and Timelines

- Apply on the **BeOne Fellowship Career Website** under **GRA Fellowship**.
Upload your:
 - Curriculum Vitae (CV)
 - Letter of Intent
 - Unofficial college transcript
- If selected for an interview, the following **advanced application materials** will be requested by email:
 - Writing sample (no more than two pages; e.g., poster or journal abstract, etc.)
 - Three (3) letters of recommendation
- Candidates selected for the **final round** of interviews will be asked to deliver a short presentation on a regulatory topic, which will be provided in advance

- **Key Application Dates:**

- Applications will open on **September 14, 2026**
- Applications will close on **October 16, 2026**
- Submission must be completed prior to the application deadline

Please address letters of recommendation and letters of intent to:



Danielle Ziernicki,
BS, PharmD, RPh
Head, Global Regulatory Policy
and Intelligence, BeOne Medicines



Current 2026–2027 Fellow:
Craig Shaffer, PharmD



Contact:
GRAFellowship@beonemed.com





Global Medical
Writing (GMW)
Fellowship

Global Medical Writing (GMW) Fellowship

The BeOne GMW Fellowship is a **one-year program**. By working in GMW, the fellow will gain a holistic understanding of clinical and regulatory documents and a robust foundational knowledge to accelerate the start of a career in medical writing. The fellowship offers a competitive salary and benefits package and will be conducted remotely starting July 2027.



Global Medical Writing at BeOne Medicines is a team of medical writers, medical translators, quality control specialists, program managers, and documentation specialists. The GMW fellow will obtain experience in the development of high-quality, fit-for-purpose clinical and regulatory documents to facilitate speed of information during development, submission, approval, and life-cycle management of assets in the BeOne pipeline.





Program Structure

- The GMW team supports the authoring, review, and approval of global clinical and regulatory documents including, but not limited to, clinical study protocols, investigator brochures, clinical study reports, and clinical modules of IND submissions.
- The fellow will fully integrate into the medical writing process and gain an understanding of regulatory requirements for different introductory documents of increasing complexity throughout the one-year program. They will also develop and manage timelines for individual documents.
- They will also gain exposure to other roles within the global medical writing group, including Quality Control and Medical Translation.



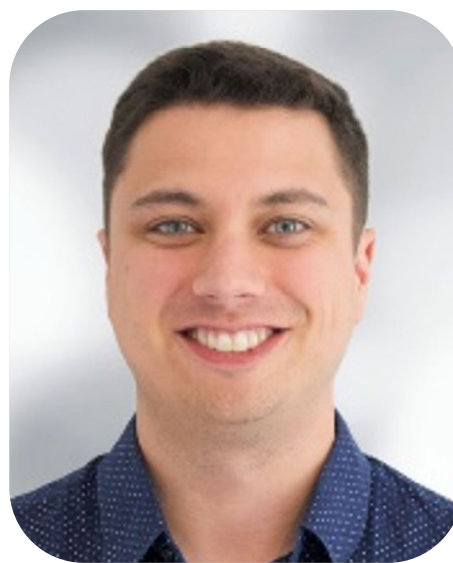
GMW Fellowship Steering Committee



Oanh Stephan
Ph.D.



Amanda Tricarico
Ph.D.



William Evans
PharmD



Timothy Lohret
Ph.D.



Julie Lemm
Ph.D.





Eligibility/ Qualification Criteria

This program requires an advanced degree (**M.S./Ph.D./PharmD/M.D.**) in life science, pharmacy, medical, or health-related science completed by July 2027. Candidates must be legally authorized to work in the United States at the time of hire. BeOne does not provide immigration sponsorship (e.g., H-1B petitions, OPT STEM Extension Support, or green card sponsorship) for fellowship positions. Fellowship positions are administered through BeOne's designated employment-of-record partner. All candidates must satisfy applicable employment eligibility verification (Form I-9) requirements.



Required Application Materials and Timelines

- **Apply on the BeOne Fellowship Career Website under GMW Fellowship. Upload your:**
 - Curriculum Vitae (CV)
 - Letter of Intent
 - Unofficial college transcript
- If selected for an interview the following **advanced application materials** will be requested by email:
 - Writing sample (no more than two pages; e.g., poster or journal abstract, etc.)
 - Three (3) letters of recommendation

- **Key Application Dates:**

- Applications will open on **September 14, 2026**
- Applications will close on **October 16, 2026**
- Submission must be completed prior to the application deadline

Please address letters of recommendation and letters of intent to:



Amanda Tricarico,
Ph.D.
Senior Director, Global Medical Writing, BeOne Medicines



Current 2026–2027 Fellow:
Quinlan Chesak, PharmD



Contact:
GMWFellowship@beonemed.com





Medical Affairs Fellowship

Medical Affairs Fellowship

The BeOne Medical Affairs Fellowship is a **one-year program** that offers exceptional PharmD graduates an opportunity to contribute meaningfully to the advancement of cancer care through a focused experience. The fellowship offers a competitive salary and benefits package and will be conducted remotely starting July 2027.



Designed to develop future leaders in the pharmaceutical industry, the fellowship provides hands-on exposure to the core functions that drive medical strategy, scientific exchange, evidence generation, and patient-centered innovation. Fellows work alongside experienced Medical Affairs professionals to gain practical experience and strategic insight while contributing to initiatives that advance patient care and scientific impact.





Program Structure

Medical Affairs serves as a critical bridge between scientific innovation, healthcare professionals, and patients, generating and disseminating evidence that supports informed healthcare decision-making. Throughout the program, fellows receive mentorship from experienced Medical Affairs leaders and gain exposure to strategic decision-making across the organization. Fellows gain foundational knowledge and practical experience through structured training, mentorship, and cross-functional collaboration, including:

Medical Affairs Core Training

- The fellow will gain experience across key Medical Affairs functions, including medical strategy, evidence generation and clinical trials, scientific communications and publications, and external stakeholder engagement.
- Elective opportunities will allow the fellow to further explore areas aligned with their professional interests and career goals.

Teaching & Leadership Development

- The fellow will strengthen their leadership, communication, and mentorship skills through U.S. Medical Affairs Summer Intern preceptorship, journal clubs, educational training sessions, and cross-functional collaboration.

Capstone Project & Program Completion

- The fellow will complete a capstone project addressing a meaningful scientific or business challenge and present their work to internal stakeholders and/or at professional conferences.
- Upon successful completion of the program, fellows receive a Certificate of Completion and a formal Letter of Recommendation.

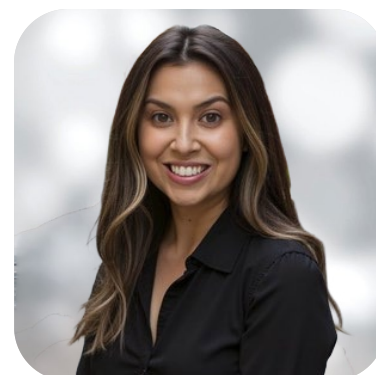
Medical Affairs Leadership



Shirley Wong

PharmD, BCOP
Executive Director,
Disease Area Head for Solid Tumors,
U.S. Medical Affairs

Medical Affairs Fellowship Steering Committee



**Kimberly
Lehman**
PharmD



**Kristen
Moody**
PharmD



**Kelsey
Rhodes**
PharmD





Eligibility/ Qualification Criteria

This fellowship is open to graduates of an **ACPE-accredited Doctor of Pharmacy (PharmD) program**, licensed pharmacists or recent pharmacy graduates who intend to obtain pharmacist licensure immediately following graduation. Candidates should have a strong foundation in clinical pharmacy, with demonstrated interest in Medical Affairs and the biopharmaceutical industry.

Candidates must be legally authorized to work in the United States at the time of hire. BeOne does not provide immigration sponsorship (e.g., H-1B petitions, OPT STEM Extension Support, or green card sponsorship) for fellowship positions. Fellowship positions are administered through BeOne's designated employment-of-record partner. All candidates must satisfy applicable employment eligibility verification (Form I-9) requirements.



Required Application Materials and Timelines

- Apply on the **[BeOne Fellowship Career Website](#)** under Medical Affairs Fellowship.

Upload your:

- Curriculum Vitae (CV)
- Letter of Intent
- Unofficial college transcript
- Three (3) letters of recommendation emailed directly from your references to: medaffairsfellowship@beonemed.com
- Candidates selected for the **final round** of interviews will be asked to deliver a short presentation.

- **Key Application Dates:**

- Applications will open on **September 14, 2026**
- Applications will close on **October 16, 2026**
- Submission must be completed prior to the application deadline

Please address letters of recommendation and letters of intent to:



Shirley Wong, PharmD, BCOP
Executive Director,
Disease Area Head for Solid Tumors,
U.S. Medical Affairs



Current 2026–2027 Fellow:
Aman Patel, PharmD, MBA



Contact:
medaffairsfellowship@beonemed.com

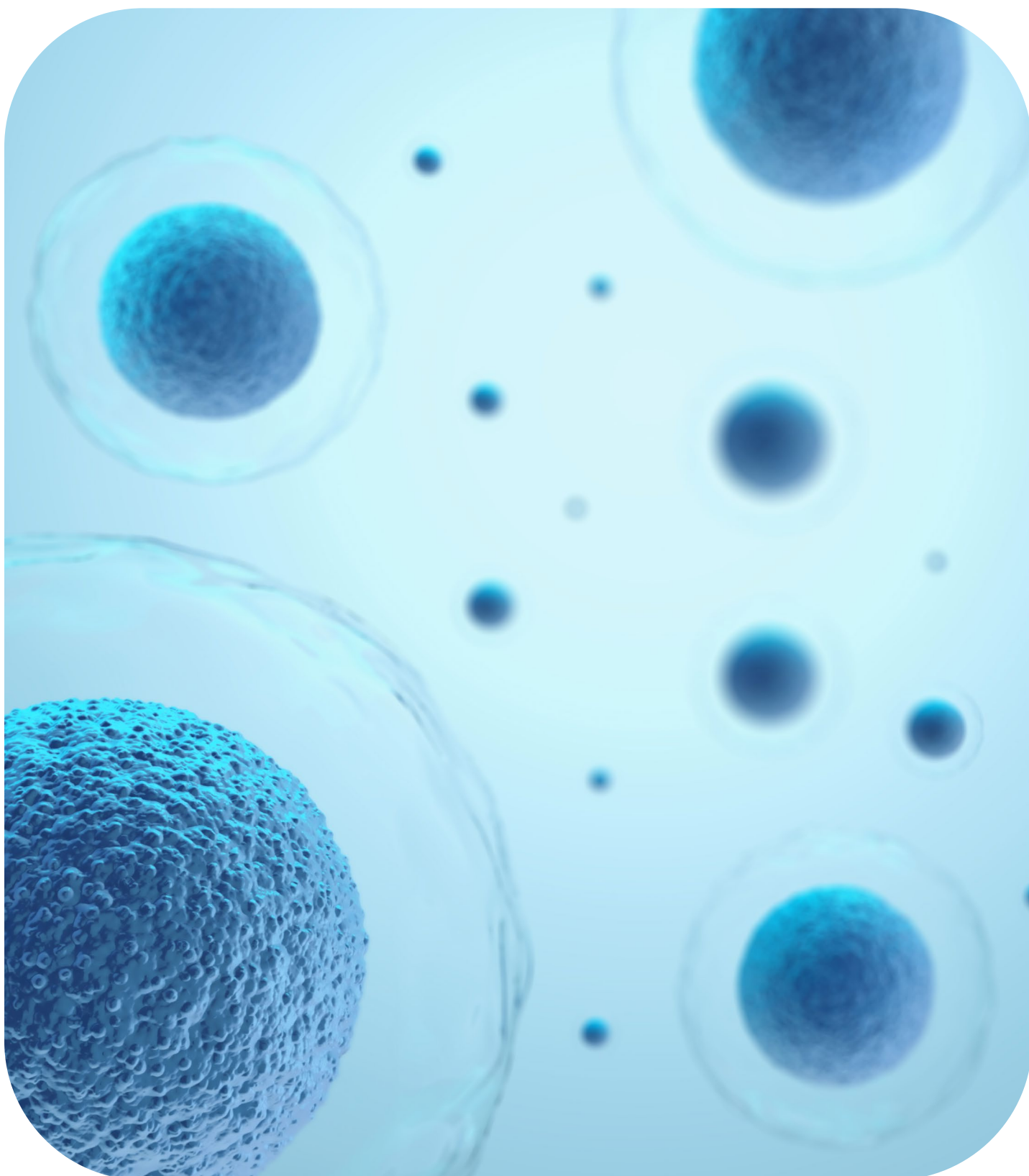


This program is
affiliated with **University
of the Pacific**

Clinical Development Fellowship

Clinical Development Fellowship

This **two-year Hematology-Oncology Clinical Development fellowship** provides extensive exposure to clinical development activities and fosters an understanding of clinical research principles. The fellow will function as a Clinical Scientist and will support Medical Directors/senior-level Clinical Scientists on a diverse set of clinical development activities.



BeOne has built an extensive array of novel in vitro, ex vivo and in vivo cancer models to help better select targets, and to screen and evaluate agents that may have significant potential, either alone or in combination.

By integrating elements of the human immune system, our cancer models enable us to evaluate potential drug candidates in conditions that mimic cancer at the time of treatment. This is especially significant when drug discovery depends on evaluating multiple combinations and regimens that target specific mutations while simultaneously immobilizing cancer cells' defenses. In the role of a Clinical Scientist, the fellow will gain a strong foundation in clinical oncology research.





Program Structure

The fellow will function as a clinical scientist and will support Medical Directors/senior level clinical scientists on the following activities:

- Serve as a clinical science representative on cross-functional sub-teams (i.e., protocol execution, clinical, biomarkers, pharmacokinetics).
- Create, review and present clinical slides for internal (i.e., BeOne) and external meetings (e.g., Investigator meetings, scientific congresses, advisory boards, site visits, site staff training).
- Develop understanding of Good Clinical Practice (GCP), International Conference on Harmonization of Technical Requirements for Registration of Pharmaceuticals for Human Use (ICH), FDA, EMA, NICE and other relevant guidelines and regulations.
- Draft abstracts, posters, manuscripts for scientific meetings.
- Author and review of clinical documents (i.e., clinical trial protocols, clarifications and amendments, informed consents, investigator brochures, clinical study reports, investigational new drug submissions).
- Respond to inquiries from health authorities (e.g., FDA, EMA) and study site ethics committees.
- Partner with the data management team to assist with the development of case report forms.
- Serve as a primary point of contact for study inquiries.
- Contribute to ongoing review of the integrity of clinical trial data.
- Develop understanding of the entire clinical development process from Phase I-IV.

Clinical Development Leadership



Amit Agarwal
M.D., Ph.D.
Chief Medical Officer,
Hematology



Remus Vezan
M.D., Ph.D.
Vice President,
Clinical Development, Hematology

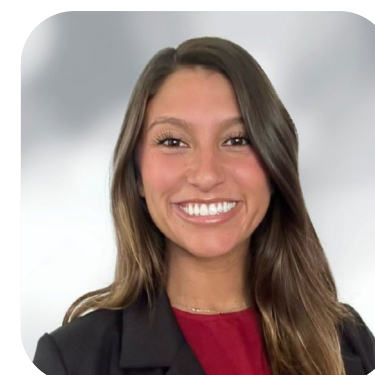


Toay Foster-Ortiz
M.A.O.M.
Executive Director,
Chief of Staff to Hematology CMO

Clinical Development Fellowship Steering Committee



Sheel Patel
PharmD



Charity Henrich
PharmD



Wai Chan
Ph.D.





Eligibility/ Qualification Criteria

Candidates must have earned a **PharmD from an ACPE accredited college of pharmacy** before the start of the fellowship term. Candidates must be legally authorized to work in the United States at the time of hire and must maintain valid work authorization for the duration of the fellowship. University of the Pacific does not provide immigration sponsorship (e.g., H-1B petitions or green card sponsorship) for fellowship positions. All candidates must satisfy applicable employment eligibility verification (Form I-9) requirements.



Required Application Materials and Timelines

- Application instructions are located on the [**BeOne Fellowship Career Website**](#) under Clinical Development Fellowship and on the [**University of the Pacific Fellowship in Industry Program Website**](#).
- Candidates must submit via email ([**pharmfip@pacific.edu**](mailto:pharmfip@pacific.edu)) all the following application materials by the deadline listed on the University's website:
 - Letter of intent
 - Curriculum Vitae (CV)
 - Three (3) letters of recommendation emailed directly from the letter writer
 - One professional writing sample that demonstrates medical writing ability
 - Unofficial pharmacy school transcript emailed to FIP director

Please address letters of recommendation and letters of intent to:

Sachin A. Shah,
PharmD, FACC, FAHA
Director, Fellowship in Industry Program
Professor of Pharmacy Practice
Thomas J. Long School of Pharmacy



Current 2025–2027 Fellow:
Wadie Sawaged, PharmD



Current 2025–2027 Fellow:
Zachary Ison, PharmD



Contact:
[**pharmfip@pacific.edu**](mailto:pharmfip@pacific.edu)



A female scientist wearing a white lab coat, a white hairnet, and safety glasses is looking down at a tablet computer. She is wearing blue gloves. The background is a blurred laboratory setting with blue pipes and equipment. The text is overlaid on a dark blue circular graphic.

Clinical Pharmacology and Pharmacometrics AI/ML Fellowship

Clinical Pharmacology and Pharmacometrics AI/ML Fellowship

This **one-year fellowship** program in Clinical Pharmacology and Pharmacometrics provides advanced training in a discipline that plays a critical role in accelerating drug development through model-informed strategies and quantitative decision-making. This program has a **January 2027 (flexible)** start date with remote and on-site options available.

The fellow will contribute to research in clinical pharmacology and apply Model-Informed Drug Development (MIDD) approaches, leveraging mathematical modeling and simulation to inform drug development and optimize clinical study decisions. Key areas of focus include Quantitative Systems Pharmacology (QSP) modeling, pharmacodynamic modeling, scientific machine learning, and advanced generative AI methodologies, including autoencoder-based models, to accelerate clinical drug development and optimize clinical study design through the integration of systems pharmacology modeling with advanced AI/ML technologies.





Program Structure

Fellows gain foundational QSP/AI and pharmacometric knowledge and practical experience through structured training, mentorship, and cross-functional collaboration, including the following activities:

- Implement a mathematical model incorporating relevant pre-clinical data to make predictions to facilitate clinical study design.
- Apply AI/Machine Learning or Large Language Model to work with large clinical datasets, and to participate in developing a predictive model.
- Model development, verification and validation: develop semi-mechanistic models to support drug development; apply AI/large Language Model to support the analysis and reporting in accelerated drug development.
- Use software tools for the development of QSP, PBPK, disease model, or PK/PD models using MATLAB, Python or R programming languages.
- Collaborate closely with pharmacologists, biologists, clinical pharmacologists, modelers, and other stakeholders to understand biological mechanisms and translate scientific hypotheses into quantitative frameworks.
- Literature review and data management: Review and capture literature source for used in the modeling.
- Apply analytical and critical thinking skills to address complex scientific and technical challenges.
- Break down large, ambiguous problems into structured, actionable workstreams with clear deliverables.

Clinical Pharmacology Leadership



William Hanley, Ph.D.
Vice President, Clinical Pharmacology & Pharmacometrics

Clinical Pharmacology and Pharmacometrics AI/ML Fellowship Steering Committee



Ying Ou
Ph.D.



Gabby Patilea-Vrana
Ph.D.



Yen Lin Chia
Ph.D.



Colby Shemesh
Ph.D.





Eligibility/ Qualification Criteria

This fellowship is open to those with a **PharmD, M.S., or Ph.D.** in Pharmaceutical Sciences, Systems Biology, Biomedical Engineering, Applied Mathematics, Computational Biology, AI engineers or a related quantitative discipline who is eager to apply advanced analytics and math modeling to drive innovation in drug development.

Candidates must be legally authorized to work in the United States at the time of hire. BeOne does not provide immigration sponsorship (e.g., H-1B petitions, OPT STEM Extension Support, or green card sponsorship) for fellowship positions. Fellowship positions are administered through BeOne's designated employment-of-record partner. All candidates must satisfy applicable employment eligibility verification (Form I-9) requirements.



Required Application Materials and Timelines

- **Apply on the [BeOne Fellowship Career Website](#) under Clinical Pharmacology and AI/ML Fellowship. Upload your:**
 - Curriculum Vitae (CV)
 - Unofficial college transcript
- If selected for an interview the following **advanced application materials** will be requested by email:
 - Writing sample (no more than two pages; e.g., poster or journal abstract, etc.)
 - Three (3) letters of recommendation
- Candidates selected for the **final round** of interviews will be asked to submit a computer modeling exercise (e.g., in MATLAB or Julia) which will be provided in advance.

- **Key Application Dates:**

- Applications will open on **September 14, 2026**
- Applications will close on **November 16, 2026**

Candidates selected for the final round of interviews will be asked to submit letters of recommendation. Please address these to:



Ying Ou, Ph.D.
Executive Director,
Clinical Pharmacology and
Pharmacometrics, BeOne Medicine



Current 2026–2027 Fellow:
Sahand Pirbadian, Ph.D.



Contact:
clinicalpharmacology
fellowship@beonemed.com



