



Medical Affairs Fellowship

2026-2027



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Medical Affairs Fellowship Program

Our Founding

At BeOne, formerly BeiGene, we are motivated by our mission to deliver affordable and accessible medicines all while being inspired by our colleagues, patients, and partners who make this possible.

Our name symbolizes our unity as one team – bringing together the best minds from around the world on a shared mission to **redefine what's possible in cancer care**. Being part of BeOne, means being part of something truly transformative.

Our mission is to build the first next-generation oncology company – one that **expands the highest quality therapies to more people around the world** – through courage, persistent innovation, and challenging the status quo.

At BeOne, we say, **“Cancer has no borders. Neither do we”**.



John V. Oyler
Co-Founder, Chairman,
and CEO



Xiaodong Wang
Co-Founder, Chairman of
Scientific Advisory Board



Medical Affairs Fellowship Program

OUR VALUES

PATIENTS FIRST



Stand up for more affordable medicines for patients everywhere
Improve global health and well-being

COLLABORATIVE SPIRIT



Foster superior, non-hierarchical teamwork
Respect individual differences

BOLD INGENUITY



Challenge the status quo to deliver science once thought to be impossible
Make bold commitments and deliver against them

DRIVING EXCELLENCE



Make a lasting impact in the world
Sense of urgency and agility to follow the science and deliver for patients while maintaining integrity

Patient Driven

As we work to provide treatments to patients worldwide, we also strive to support their families, caregivers, and the advocacy organizations who support them. Our values and mission drive us to elevate patient voices, engage in the community, and evolve the global health conversation to improve patient care.

Our focus on patients drives everything we do.

Our Commitment to Patients

We engage

with cancer communities around the world to gain insights to inform clinical development, disease education, awareness efforts and patient program support.

We advance

access to care by helping patients get the medicines they need through access and support programs.

We listen

to patients to bring their voice into research – from clinical trial design to patient-centered outcomes research – to create solutions that are most meaningful to them.

We support

initiatives and programs that help patients live fuller, more engaged lives, including our own Talk About It program focused on cancer and mental health.





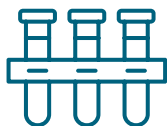
Medical Affairs Fellowship Program

Science, Innovation, and Global Reach



11k+

Colleagues globally in over **40** countries across **6** continents



3

Internally developed cancer medicines approved



1.7M+

Patients reached **worldwide**

World-class Research and Development organization

We are challenging industry conventions with our own in-house drug discovery and development capabilities

We conduct our own clinical trials, largely free of contract research organizations, to improve speed, cost, and quality



13

new molecules entered the clinic in 2024



1.1k+

oncology researchers, one of the largest in the industry



170+

trials in 45+ countries and regions (includes areas in which trials are planned to enroll)



40+

molecules in commercial or clinical stage



3.7k+

global clinical development and medical affairs team members



75+

countries with regulatory approval for 3 internally developed medicines



40+

Phase 3 or potentially registration-enabling trials



4k+

global commercial team members



In-house manufacturing including flagship US facility in New Jersey



Medical Affairs Fellowship Program

Program Overview

The one-year Medical Affairs Fellowship at BeOne Medicines, offers exceptional PharmD graduates the opportunity to contribute meaningfully to the **advancement of cancer care** through a focused experience in Medical Affairs. This immersive program is designed to develop **future leaders in the pharmaceutical industry** by providing hands-on exposure to the core functions that drive medical strategy and scientific impact.



Duration: 12 Months

Medical Affairs Core Training

- **Medical Strategy, Planning and Operations**
- **Evidence Generation and Clinical Trials**
- **Scientific Communications and Publications**
- **External Stakeholder Engagement**
- **Medical Information and Material Reviews**

**Electives of Fellow's choice available*

Teaching & Special Project

- Precept US Medical Affairs Summer Interns through coaching and feedback on projects
- Facilitate journal clubs and training sessions
- Complete a special project and present to internal stakeholders and/or at a professional conference

Certification

- Graduate of the Fellowship program will receive:
 - A Certificate of Completion
 - A formal Letter of Recommendation





Medical Affairs Fellowship Program

Fellowship Leadership and Support

At BeOne Medicines, we believe mentorship is the cornerstone of impactful learning and career development. Our Medical Affairs Fellowship is guided by a dedicated leadership team that brings vision, expertise, and an unwavering commitment to shaping the next generation of pharmaceutical professionals.



Head of North America Medical Affairs

"Investing in future Medical Affairs leaders means investing in better outcomes for patients. This fellowship reflects our commitment to developing thoughtful, science-driven professionals who never lose sight of people behind every decision, every data point, and every innovation."

Josh Schwartz, MD, MBA
Vice President
North America Medical Affairs



Executive Sponsor

"In oncology, science evolves quickly, so is the need for agile, thoughtful leaders who can translate science into impact. Our fellowship is designed to shape well-rounded, future-ready leaders in Medical Affairs, rooted in science, driven by strategy, and inspired by the people we serve."

Shirley Wong, PharmD, BCOP
Executive Director
Disease Area Head – Solid Tumors
US Medical Affairs



Medical Affairs Fellowship Program

Steering Committee



Kimberly Lehman, PharmD, is a Senior Field Medical Director with over a decade of industry experience and broad oncology expertise across solid tumors and hematologic malignancies. A Rutgers Pharmaceutical Industry Fellowship alum, she brings a unique blend of field and headquarters experience, recognized for cross-functional collaboration and field medical excellence. She inspires new generations of medical professionals, by sharing her insights and fostering a culture of continuous learning and improvement.

Kristen Moody, PharmD, is a Field Medical Director specialized in GI oncology. She completed a fellowship in Medical Affairs with a focus on hematology and oncology through the UNC Eshelman School of Pharmacy and GlaxoSmithKline, including a rotation at the FDA. Kristen has six years of experience in field medical roles across both solid tumors and hematology. She is passionate about the role of Medical Affairs in advancing oncology treatment options and improving outcomes for patients.



Kelsy Rhodes, PharmD, brings over 10 years of experience, including medical affairs and clinical development to BeOne. She currently serves as Senior Field Medical Director for Breast Cancer. She completed a postdoctoral fellowship at Bristol-Myers Squibb, gaining cross-functional experience and served as an MSL in hematology and immuno-oncology. Kelsy is passionate about mentoring future leaders, emphasizing patient-centricity, scientific rigor, and collaboration.

Voices That Inspire



"I am **Amr K. Hanon**, a PharmD Candidate and **Medical Affairs Intern** at BeOne. My time here has been nothing short of transformative. I was given the opportunity not only to contribute meaningfully to oncology medical strategy, but also to grow alongside a team that truly values innovation, integrity, and purpose. Being surrounded by passionate professionals inspired me to challenge the status quo and think bigger, not just about science, but about the lives we impact every day."

"I am **David Dulaimy**, a PharmD, MPH candidate and **Medical Affairs Intern** at BeOne. My experience at BeOne has been incredibly insightful. I get to see firsthand how Medical Affairs plays a critical role in shaping evidence and strategy across the product lifecycle in the oncology space. I was constantly encouraged to contribute meaningfully and stay curious. What made a considerable impact was being surrounded by leaders and mentors who not only challenged me, but also advocated for my growth every step of the way."





Medical Affairs Fellowship Program

Application Process

Eligibility

- A graduate from an ACPE-accredited Doctor of Pharmacy Program
- Licensed pharmacist or recent pharmacy graduate with a clear intent to obtain licensure immediately post-graduation
- Strong foundation in Clinical Pharmacy is highly desirable
- Demonstrated interest in Medical Affairs and the biopharmaceutical industry
- Eligible to work in the United States

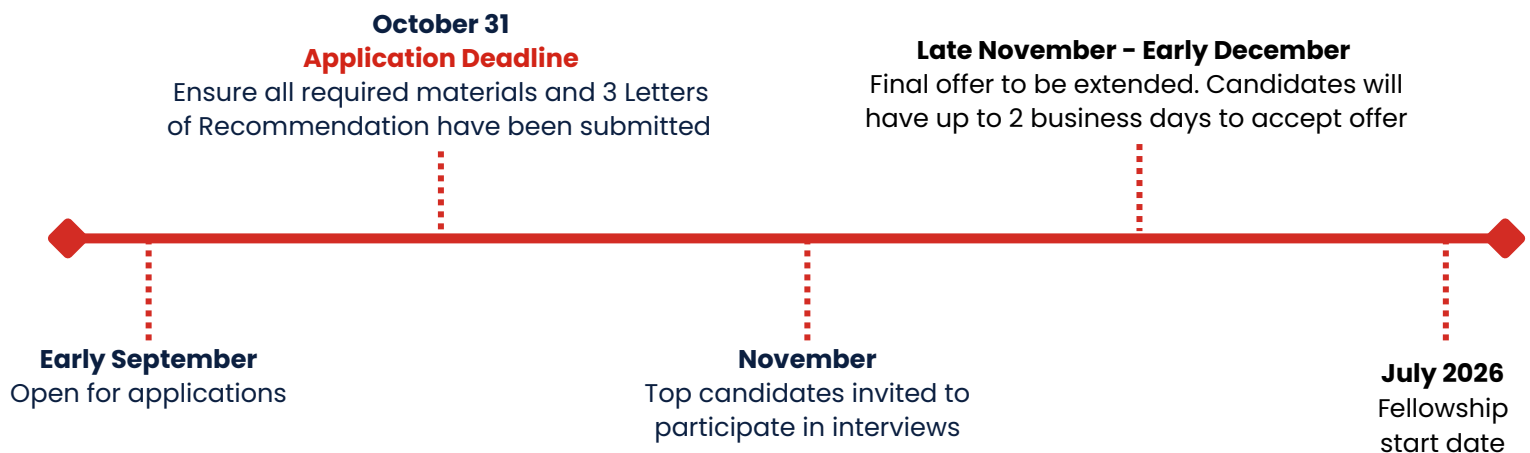
How to Apply

- Between Sep 1 – Oct 31, submit the following required materials:
 - **Curriculum Vitae (CV)**
 - **Letter of Intent**
 - **College Transcript**
 - **Three (3) Letters of Recommendation from your references**
- To: medaffairsfellowship@beonemed.com

Interviews

Candidates will be contacted directly by BeOne Medicines via email with details regarding interview scheduling. Interviews will be conducted virtually and may include multiple rounds with members of the Medical Affairs team.

Application Timeline





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Stay Connected

For more information about BeOne Medicines:



BeOneMedicines.com

Contact us about BeOne Medical Affairs Fellowship Program:



medaffairsfellowship@beonemed.com

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